

August 14, 2008

Tom Bernard, Internal Organizer
OFNHP – Technical
2045 SE Ankeny Street
Portland, Oregon 97214

Letter of Agreement – Stock Clerk 2
Optical Lab

Dear Tom:

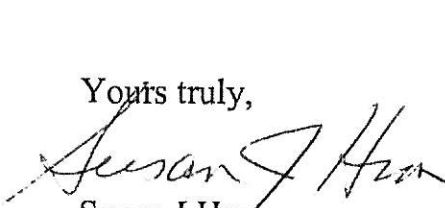
We met today to discuss an increase in rate of pay for the Stock Clerk 2 positions in the Optical Lab. The duties of this position have substantially changed and a new job description has been written. Effective September 15, 2008 the step scale for Stock Clerk 2 will be:

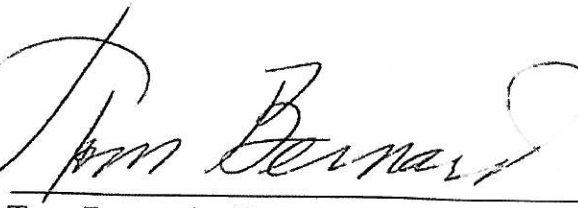
Step 1	\$13.39
Step 2	13.77
Step 3	14.15
Step 4	14.53
Step 5	14.91
Step 6	15.29
Step 7	15.67
Step 8	16.05

Current incumbents of the position shall be placed on the new scale on a step for step basis.

If you agree, please sign both of the enclosed original documents and return one of them to me.

Yours truly,


Susan J Hron
Sr. HR/Labor Consultant



Tom Bernard Date
for OFHNP – Technical