

Letter of Agreement
Between
OFNHP – Technical Bargaining Unit
and
Kaiser Permanente of the Northwest.

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OFNHP #5017

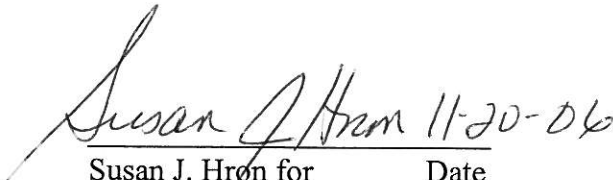
New Hire—Placement on Salary Scale

The current language of Article 15, Wages, # 2 page 49 shall be replaced and the following language shall apply.

Credit shall be given new employees for prior work experience providing it is closely related work experience of 20 hours per week or more. New employees shall be placed on the salary scale in the following manner:

- 1 year experience = step 2
- 2 years experience = step 3
- 3 years experience = step 4
- 4 years experience = step 5
- 5 years experience = step 6
- 6 years experience = step 7
- 7 years experience = step 8

If you agree with the above please sign below so indicating.


Susan J. Hron for Date
Kaiser Permanente


For OFNHP Date