

March 29, 2006

Alan Moore
Internal Organizer
Oregon Federation of Nurses and Health Professionals
P.O. Box 1566
Clackamas, OR 97015

Received
MAR 31 2006
OFNHP 81007

Dear Alan:

We met on March 21 to discuss the salary range for the Return to Work Resource Coordinator job description. The position has been placed in the OFNHP Technical contract.

We agreed the new rate would be \$.50 higher at step one than the Certified Occupational Therapy and Physical Therapy Assistant positions. The new rate hourly range for the Return to Work Resource Coordinator is:

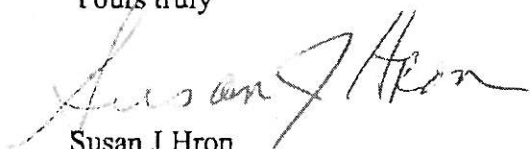
Step 1	\$17.89
Step 2	18.39
Step 3	18.90
Step 4	19.43
Step 5	19.94
Step 6	20.44
Step 7	20.96
Step 8	21.49

We agreed that any current PT/OT Assistant who applied for and was awarded the position would be placed in a salary step that resulted in at least a \$.30 per hour increase in pay.


We agreed that when this position is vacated, it will be reviewed once more for appropriate job description duties and salary range.

If you agree that this summarizes our discussion, please sign both copies below and send one back to me so indicating your agreement.

Yours truly



Susan J Hron
Sr. HR/Labor Consultant

 5-2-06
Alan Moore date
for OFNHP