



Steward Stat!

Stand Together for the
We Are One
Week of Action



Workers' fundamental rights are under attack in a growing number of states. But as we have seen in Wisconsin, Ohio, Indiana and elsewhere, those attacks have inspired and motivated tens of thousands of union members to stand together for their rights. The challenge now, as AFT president Randi Weingarten put it in a **recent e-mail** to more than 1.5 million AFT members and allies, is to take this moment and turn it into a movement.

One step in that direction is a "We Are One" Week of Action, starting April 4, that will bring together members from the AFT and other unions, along with our allies, to participate in events around the country. First, **take the pledge** to help make a difference. Once you take the pledge, you'll see lots of ideas for how to join in the week of action.

Have You Taken the Nuts & Bolts Steward Training Yet?

If not, sign up today!

(For those who haven't been able to make our Winter sessions, two new Spring dates have been added.)



"The Nuts & Bolts of Being a Steward" is a great introduction to how the union works, who does what, and the ins and outs of grievances and

Upcoming Events

[Membership Meeting](#)

Thursday, March 31
Monarch Hotel
6:30-8:30pm
All members invited and encouraged to attend!

[All-Coalition Steward Council Meeting](#)

Friday, April 8
IBEW, 15938 NE Airport Way
8:30-am-12:30pm
Registration begins at 7:45am

Please [click here](#) to RSVP, whether or not you can attend.

(Most Steward Councils are substituting this meeting for their regular monthly meeting. Check with your Steward Council to be sure.)

[OFNHP Executive Board Meeting](#)

Saturday, April 16
OFNHP Office
9am-Noon
All members welcome!

[Steward Training](#)

Thursday, April 21
OFNHP Office
9am-4pm

corrective actions. Even if you are a longtime Steward and took a training many years ago, you'll find this to be a welcome refresher and a great opportunity to meet newer Stewards.

The trainings are open to all OFNHP members, Stewards and non-Stewards alike. So if you as a Steward know someone who would be interested in the training, or who is thinking about becoming a Steward, please invite them!

By contract, OFNHP Stewards are entitled to reimbursement as a paid day for a day of union-led Steward training.

Upcoming trainings are:

Thursday, April 21
Saturday, May 14
Thursday, June 16

All trainings are held at the OFNHP office from 9am-4pm. Lunch is provided.

Sign up today by **emailing us** or calling 503.657.9974!

Did You Know?

How you conduct a Grievance Interview is up to you. Here are some tips to help you get the most information and be as successful as possible

- **Choose the right place and time for the interview.** A convenient, quiet place when you're not both rushed is best.
- **Actively listen.** Encourage the worker to talk freely -- it's important for a worker to vent feelings initially. Convey a friendly and attentive attitude.
- **Direct the interview.** Once the worker's feelings are out, tactfully steer the conversation to what you still need to know. Weigh alternatives. Once you've heard the feelings and obtained the facts, together with the worker you may want to probe for solutions.

-- Adapted from *The Union Steward's Complete Guide, 2nd Edition*, edited by David Prosten

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