



Steward Stat!

Help Us Conduct an Inventory of Workplace Issues

At last night's membership meeting, we announced the beginning of an effort to help our Stewards get to know who is in their area, and what their issues are.

If you as a Steward know the issues and concerns are most important to your members, you'll be better equipped to help them.

Inventory of Workplace Issues

Member name _____ Unit/workplace _____
 Home/Mobile Phone _____ Personal Email _____
 Steward _____ Steward Phone _____

What are your workplace issues?
 Please check any that apply, and use space on back to describe any problems.

- Attendance policy
- Bullying
- Dependent Verification for medical coverage
- FMLA
- Partnership
- Performance Management
- Scheduling (e.g., no break, overscheduled)
- Other _____

Please fill out and return this form to your Steward.

OREGON FEDERATION OF NURSES AND HEALTH PROFESSIONALS • AFT HEALTHCARE LOCAL 5017
 503.657.9974 • www.ofnhp.org • itsmyunion@ofnhp.org

At the membership meeting, we distributed inventory cards to attendees, and asked them to take cards back to the workplace to distribute to everyone else. We are asking members to fill out the cards with the issues that are most important to them, and return them to their Steward.

Please help us collect this inventory by taking the cards as your members give them to you, and gently reminding those who don't turn them in right away. If you need additional cards, please call the union office and we'll get them to you!

Our goal for the cards is first and foremost for them to be a useful tool for YOU. Based on what your members write, you can find out what their top concerns are, have a great reason to introduce yourself to a new employee, strike up a break room conversation, or even

Upcoming Events

Steward Training

Thursday, February 17
 OFNHP Office
 9am-4pm

OFNHP Executive Board Meeting

Saturday, February 19
 OFNHP Office
 9am-Noon

Eye Care Steward Council

Tuesday, February 1
 CIN 2C
 First Tuesdays
 2-6pm

Dental Steward Council

Thursday, February 3
 at KPB
 First Thursdays
 8a-Noon

Salem Steward Council

Tuesday, February 8
 Second Tuesdays
 1-5pm

AWL Steward Council

Wednesday, February 9
 AWL Conf. Room E&F
 Second Wednesdays
 8am-Noon

SPC/RPC Steward Council

Thursday, February 10
 RPC or SPC Conf. Room A
 Second Thursdays
 8am-Noon

North Steward Council

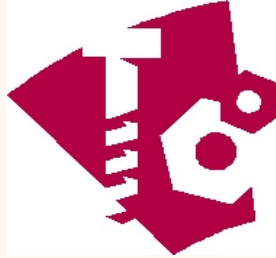
Thursday, February 10
 Cascade Park Conf. Room 7

sow the seeds of an issue campaign.

We are also working on a convenient reporting method for you to compile the responses and share them with union leadership. More to come on that!

Sign Up for Our Nuts & Bolts Steward Training

If you haven't taken the new Steward Training yet, sign up today! "The Nuts & Bolts of Being a Steward" is a great introduction to how the union works, who does what, and the ins and outs of grievances and corrective actions.



The trainings are open to all OFNHP members, Stewards and non-Stewards alike. So if you as a Steward know someone who would be interested in the training, or who is thinking about becoming a Steward, please invite them!

By contract, OFNHP Stewards are entitled to reimbursement as a paid day for a day of union-led Steward training.

Upcoming trainings are:

Thursday, February 17
Saturday, March 12
Thursday, April 21

All trainings are held at the OFNHP office from 9am-4pm.

Sign up today by **emailing us!**

Did You Know?

In some situations, you can file "Union Grievances"

What can you do if a member's rights have been violated, but s/he doesn't want to file a grievance?

You have a responsibility to make sure the contract is enforced and all workers' rights are not violated, but you also can't force someone to file.

If filing a grievance is necessary, but a member isn't willing

Second Thursdays
8:30am-12:30pm

East Steward Council

Friday, February 11
Location Rotates
Second Fridays
8:30am-12:30pm

KSMC Steward Council

Monday, February 14
SYB A&B
Second Mondays
8am-Noon

Longview Steward Council

Tuesday, February 15
LVK Conf. Room 4
Third Tuesdays
8am-Noon

RCC Steward Council

Wednesday, February 23
EIN 1A
Fourth Wednesdays
Noon-4pm

to come forward, you can file it as a "union grievance," meaning that it is filed by the union, not the specific worker.

Letting violations pass without some kind of union action weakens our strength as a unified force and encourages management to single out individuals, playing them against each other and the union.

Adapted from *The Union Steward's Complete Guide, 2nd Edition*, edited by David Prosten

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