



Steward Stat!

Network and Share Information with Other OFNHP Stewards!

Please join us on Tuesday, February 22 at 7pm at the union office for an all-steward meeting.

Share your observations and experiences with your fellow stewards and union leadership, so we can all learn from and try to help each other.

There's a lot going on right now in all bargaining units and across all worksites -- and you're there on the front lines. We want to be sure we know what you need and help you get it!

Tuesday, February 22, 7pm
OFNHP - 2045 SE Ankeny St., Portland
Light refreshments will be served.

RSVP to itsmyunion@ofnhp.org or 503.657.9974.

Have You Taken the New Nuts & Bolts Steward Training Yet?

If not, sign up today!

"The Nuts & Bolts of Being a Steward" is a great introduction to how the union works, who does what, and the ins and outs of grievances and corrective actions. Even if you are a longtime Steward and took a training many years ago, you'll find this to be a welcome refresher and a great opportunity to meet newer Stewards.



The trainings are open to all OFNHP members, Stewards and non-Stewards alike. So if you as a Steward know someone who would be interested in the training, or who is

Upcoming Events

Steward Training

Thursday, February 17
OFNHP Office
9am-4pm

OFNHP Executive Board Meeting

Saturday, February 19
OFNHP Office
9am-Noon
All members welcome!

RCC Steward Council

Wednesday, February 23
EIN 1A
Fourth Wednesdays
Noon-4pm

Eye Care Steward Council

Tuesday, March 1
CIN 2C
First Tuesdays
2-6pm

Dental Steward Council

Thursday, March 3
at KPB
First Thursdays
8a-Noon

Salem Steward Council

Tuesday, March 8
Second Tuesdays
1-5pm

AWL Steward Council

Wednesday, March 9
AWL Conf. Room E&F

thinking about becoming a Steward, please invite them!

By contract, OFNHP Stewards are entitled to reimbursement as a paid day for a day of union-led Steward training.

Upcoming trainings are:

Thursday, February 17

Saturday, March 12

Thursday, April 21

All trainings are held at the OFNHP office from 9am-4pm.

Sign up today by **emailing us!**

Did You Know?

When in doubt, CAUCUS!

What can you do if you're in a grievance meeting with management and, surprise, your grievant reveals a fact that you didn't know about? Call a caucus and find out what it's about. Good interviewing in advance can help prevent this, but it happens to every steward at some point.

--Adapted from *The Union Steward's Complete Guide, 2nd Edition*, edited by David Prosten

Second Wednesdays

8am-Noon

SPC/RPC Steward Council

Thursday, March 10

RPC or SPC Conf. Room A

Second Thursdays

8am-Noon

North Steward Council

Thursday, March 10

Cascade Park Conf. Room 7

Second Thursdays

8:30am-12:30pm

East Steward Council

Friday, March 11

Location Rotates

Second Fridays

8:30am-12:30pm

KSMC Steward Council

Monday, March 14

SYB A&B

Second Mondays

8am-Noon

Longview Steward Council

Tuesday, March 15

LVK Conf. Room 4

Third Tuesdays

8am-Noon

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