



Oregon Federation of Nurses and Health Professionals, Local 5017, AFT/AFL-CIO

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Letter of Understanding

Subject: RDH Oregon City Job Posting

The parties agree that the job posting for the Oregon City Dental Office will require that the applicant be willing to obtain perio approval (approved by the Periodontist) before the clinic opens and shall have either a current nitrous certification or be prepared to attend and obtain certification at the next available training.

The RDH schedule will reflect both A.M. and P.M. shifts that may be either perio or general schedules.

Any future job postings including new hire, vacancy and transfers will follow contractual language for the appropriate RDH classifications. This agreement was reached by the parties on July 14, 2011 by consensus at the Labor Management Committee Meeting and will be non-precedent setting.

Colvin L. DeLino
For KP Dental Program

7/25/2011
Date

Ely D. Santinny
For OFNHP

7/14/2011
Date

[Signature]
For KP Human Resources

8/25/11
Date