



Oregon Federation of Nurses and Health Professionals, Local 5017, AFT/AFL-CIO

2045 SE Ankeny Street

Portland, OR 97214

Phone (503) 657-9974

Fax (503) 657-7456

E-mail: ofnhp5017@ofnhp.com

Toll Free 1-800-636-5017

OFNH

Letter of Understanding  
Between  
Kaiser Permanente Northwest  
and  
The Oregon Federation of Nurses and Health Professionals

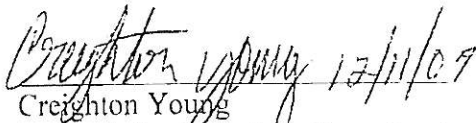
Addendum to Side Letter Agreement dated December 3, 2007


The parties agree if there is a negative financial impact to Lab Professional members, the parties will bargain to make the employees whole and over possible future schedule changes.

Should Lab Professional members receive a greater number of over-time hours paid based on the changes of definition of work, the parties agree to meet and bargain over potential schedule changes

FOR THE EMPLOYER:

FOR THE UNION:

  
Creighton Young  
Senior Labor Relations Consultant

  
Alan Moore  
Internal Organizer

Received

DEC 11 2007

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