BARGAINING STRUCTURE

Proposed & Adopted 1/14/2010

ALL OFNHP MEMBERS

CONTRACT ACTIVISTS

Hundreds of member volunteers distribute information at worksites and do turnout for actions/meetings.

BARGAINING COUNCIL

(ideally 300 people)
Identified leaders in specific ratios from all workgroups facilitate worksite communications (to-from members) re: content of bargaining and act as advisors to bargaining teams.

BARGAINING TEAMS

Techs
RDHs
RNs
Pros
Lab Pros

Members to be selected from within Bargaining Council

Primary Care	1 person/module
Specialty Care	1 person/workgroup/bldg
Tech BU	1:10 persons/area of interest (e.g. OR, RT, Optical)
Dental Lab	1:10 persons
Airport Way Lab	1:10 persons
KSMC RNs	1 person/shift/bedded 1:10 persons non-bedded
KSMC Techs	1:10 persons /job title/bldg
KSMC Pros	1:10 persons
CCS	1:10 RNs; 1:10 Pros/job title
Case Managers	1 person/area
RAN	1:10 persons
RDH	1 person/clinic
Mental Health	1:10 persons
Addiction Med	1:10 persons
Pros (unless above)	1:10 persons/bldg
Lab Pros (unless above)	1:10 persons/bldg
Brookside	1:10 persons/contract